

# **Meeting Notice of 2025 Annual General Shareholders' Meeting (Summary Translation)**

The 2025 Annual General Shareholders' Meeting (the "Meeting") of Top Union Electronics Corp. (the "Company") will be convened at 9:00 a.m., Friday, May 23, 2025 at Company, Meeting Room (Address: No. 480, Niupu East Road, Hsinchu City)

A. The agenda for the Meeting is as follows:

(a) Report Items

1. Report on 2024 Allocation of Employee Compensation and Director Remuneration
2. Report on 2024 Director Remuneration Received
3. 2024 Business Report
4. 2024 Audit Committee Audit Report
5. Report on 2024 Cash Dividend Distribution from Earnings

(b) Matters for Ratification

1. Approval of the 2024 Business Report and Financial Statements
2. Approval of the 2024 Earnings Distribution Plan

(c) Matters for Discussion

1. Proposal to Capitalize 2024 Earnings and Issue New Shares
2. Proposal to Amend the Articles of Incorporation

(d) Questions and Motions

B. The Company's net income after tax for fiscal year 2024 totaled NT\$380,579,789. Taking into account long-term capital planning and liquidity requirements, the Board has resolved to distribute earnings in accordance with the Articles of Incorporation as follows:

1. Appropriate NT\$38,478,775 to the statutory earnings reserve.
2. Based on the number of shares outstanding as of the Board resolution date, a total of NT\$345,116,265 will be distributed to shareholders as dividends. This includes NT\$86,279,070 in stock dividends and NT\$258,837,195 in cash dividends. The stock dividend ratio is 25%, equivalent to 59.5 shares per

- 1,000 shares (based on a par value of NT\$10 per share). The cash dividend ratio is 75%, or NT\$1.785 per share.
3. If the number of outstanding shares changes prior to the ex-dividend date, affecting the distribution ratios, the Board of Directors is authorized to adjust the shareholder entitlements based on the shareholding recorded on the ex-dividend date.
  4. Cash dividends will be rounded down to the nearest NT dollar. Any remaining fractional amounts below NT\$1 will be treated as other income of the Company.
  5. This earnings distribution plan is submitted to the shareholders' meeting for acknowledgment, and the Chairman is authorized to determine the ex-dividend date and handle related matters.

Board of Directors  
TOP UNION ELECTRONICS CORP.